



## **Ripple Effect Volunteer Release, Waiver, and Code of Conduct Form**

In order to protect our members, non-profit organization partners and the organization itself, below is the standard Release and Waiver form that non-profits' ask their volunteers to agree to and sign before participating in a volunteer event. Section (c) (d) and (e) are particular to Ripple Effect.

Though most unlikely and with no intent from Ripple Effect Society; I confirm I am aware that while volunteering for Ripple Effect, I may be exposed to risk of property damage or loss, and risk of bodily injury, including death, and hereby voluntarily accept such risk for myself.

I hereby freely and knowingly:

- (a) waive any and all claims and rights, including causes of legal action, which I or my estate or legal representatives or any of them may have or hereafter acquire against Ripple Effect Society, its directors, members or volunteers, as a result of or arising out of property damage or loss, and/or bodily injury to me, including death arising there from, whether or not such property damage or loss and/or bodily injury or death is caused or contributed to by the negligence of Ripple Effect or of any person for whom Ripple Effect is responsible in law; and
- (b) agree to indemnify and save harmless Ripple Effect, its directors, members and volunteers from and against any and all liability to any other person which may in any way be imposed as a result of or by reason of any such property damage or loss and/or bodily injury or death occurring during the time that I am volunteering for Ripple Effect .
- (c) acknowledge that I will not swear profusely, harass, or cause harm to any persons within Ripple Effect or people associated with an event Ripple Effect is participating in.
- (d) accept that the Event Host has the right to ask me to leave if I violate section (c) as above. I understand that any such persons will be removed from Ripple Effect indefinitely.
- (e) as a member of Ripple Effect, I recognize that I represent the organization and uphold the excellent reputation Ripple Effect has created in the community and with its non-profit organization partners. I acknowledge that I am over the age of 18, and agree that photos taken at events I have participated in may be posted on the web site to showcase our impact in the community.

**By checking the box in the Online Event Registration Form, I acknowledge that I have read this Release, Waiver, and Code of Conduct form, and fully understand its contents and accept the terms within.**

**The Ripple Effect Society**

"Connect with the community. Connect with each other. Connect through contribution."